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Recommended Citation

Southern Illinois University Edwardsville, "Edwardsville Bulletin: May 8, 1998" (1998). *SIUE "Bulletin"*. 621.
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BULLETIN

To the Faculty, Staff and Students of Southern Illinois University at Edwardsville

Adm I: Pub: EB
Vol. 29, No. 8
May 8, 1998

MEMO TO: University Community
FROM: David Werner 
SUBJECT: Equal Opportunity and Affirmative Action

As Chancellor, I reaffirm Southern Illinois University Edwardsville's (SIUE) commitment to equal opportunity and affirmative action in all aspects of employment practices. All personnel policies, practices and procedures are administered without regard to an individual's race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation or marital status. This Affirmative Action Plan describes policies and procedures SIUE pursues in meeting these obligations.

Executive Officers, Vice Chancellors, Deans, Directors, Chairs, Managers and Supervisors adhere to these policies and procedures when conducting activities related to affirmative action and equal employment opportunity. Employment decisions are made according to these principles. Supervisors should understand their roles in achieving positive results. Employees must also be aware of the University's commitment to equal opportunity and are expected to comply with these policies and procedures. We view this not only as our legal obligation, but as our moral duty.

SIUE is dedicated to serving a diverse community that recognizes the inherent worth and dignity of each person. Our goal is to foster tolerance, sensitivity, understanding and mutual respect among its members, while encouraging each individual to reach his or her potential. All of us are responsible for working to make SIUE a positive example for preparing men and women to work and live in the 21st Century. I expect the SIUE community to approach this responsibility with consideration and sensitivity.

Responsibility for this area is assigned to the Equal Opportunity Programs Office. The Assistant to the Chancellor for Equal Opportunity Programs is charged with developing and maintaining the necessary programs, records, and reports to comply with applicable state and federal statutes and regulations and with carrying out the goals and objectives of this Affirmative Action Program.

Anyone seeking more information concerning SIUE's Affirmative Action Program can contact the Equal Opportunity Programs Office, 3306 Rendleman Hall.

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